

Current Policies	New Policy
<p>Membership and Training The Membership and Training Council shall consist of the Membership/Training Vice President, Recruitment/New Member Training Co-Chairs, Nominating, Training and Arrangements Chairs and their committees as well as the Placement Chair.</p>	<p>Membership and Training The Membership and Training Council shall consist of the Vice President of Membership Development and Recruitment, Placement Chair, Recruitment/New Member Training Co-Chairs, Nominating, Training, Arrangements Chairs and their committees.</p>
<p>Training The Training Committee shall be responsible for providing education programs at all GMMs, along with offering JLS members additional training programs, should the opportunity arise. The topics for these training sessions shall be in line with our Mission and Vision, focusing on preparing our members for leadership roles within our League and our community. The Training committee is also responsible for arranging inter-League training opportunities.</p>	<p>Training The Training Committee shall be responsible for providing education programs at all GMMs, along with offering JLS members additional training programs, should the opportunity arise. The topics for these training sessions shall be in line with our Mission and Vision, focusing on preparing our members for leadership roles within our League and our community. The Training committee is also responsible for arranging inter-League training opportunities. They are to provide ballots to members, when necessary, for all votes taken at the GMM's.</p>
<p>Arrangements The Arrangements Committee shall be responsible for securing a location for all GMM's. This location should provide ample parking and the necessary equipment (audio/visual) to accommodate training sessions. The Arrangements Committee shall also be responsible for hospitality at each GMM and for organizing the Annual Dinner, along with making arrangements for additional meetings at the request of the Board.</p>	<p>Arrangements The Arrangements Committee shall be responsible for securing a location for all GMM's. This location should be handicapped accessible, have ample parking and provide the necessary equipment (audio/visual) to accommodate training sessions. The Arrangements Committee shall also be responsible for hospitality at each GMM and for organizing the Annual Dinner, along with making arrangements for additional meetings at the request of the Board.</p>
<p>Nominating The Nominating Committee members are elected. The Nominating Chair is appointed. The committee shall be composed of seven (7) voting members elected by the membership from a multiple slate. The Board of Directors shall fill vacancies should they occur. The Nominating Chair shall sit on the committee without a vote. However, the Nominating Chair may vote to break a tie.</p>	<p>Nominating The Nominating Committee members are elected. The Nominating Chair is appointed. The committee shall be composed of seven (7) voting members elected by the membership from a multiple slate. The Board of Directors shall slate vacancies should they occur, per Nominating process. The Nominating Chair shall sit on the committee without a vote. However, the Nominating Chair may vote to break a tie.</p>

<p>Nominating The Nominating Committee shall present a single slate of individuals that will comprise the leadership team to be voted on at the Annual Meeting. The Nominating Committee will fill any leadership vacancies except those on the Board of Directors.</p>	<p>Nominating The Nominating Committee shall present a single slate of individuals that will comprise the leadership team to be voted on at the Annual Meeting. The Nominating Committee will slate any leadership vacancies with the exception of the Board of Directors.</p>
	<p>Membership New Member Candidates</p>
<p>New Members New Members become Active Members at the GMM immediately following successful completion of the New Member course and assume the privileges of active membership.</p>	<p>New Member Candidates New Members become Active Members at the GMM immediately following successful completion of the New Member course. At that time they assume the privileges of active membership and pay Active Member dues.</p>
<p>Active Members Active Members are required to: Attend at least half of the General Membership Meetings; and</p>	<p>Active Members Active Members are required to: Attend five (5) of the General Membership Meetings</p>
<p>Active Members Active Members are required to: Participate in a Done In A Day</p>	<p>Active Members Active Members are required to: Participate in one (1) Done In A Day</p>
<p>Honorary Membership Honorary membership is intended to be a lifetime designation. However, any Honorary Member may be removed by a two-thirds vote of the Board. Notice must be given fifteen (15) days before such action is taken giving the reason for removal.</p>	<p>Honorary Membership Honorary membership is intended to be a lifetime designation. However, any Honorary Member may be removed by a two-thirds vote of the Board. Notice to the Honorary member, must be given fifteen (15) days before such action is taken, giving the reason for removal.</p>
<p>Membership Responsibilities Members must be in good standing, defined as a member who has fulfilled the appropriate membership requirements.</p>	<p>Membership Responsibilities Members must be in good standing, defined as a member who has fulfilled the appropriate membership requirements. (Refer to Membership Section)</p>
<p>Membership Responsibilities All members are expected to read The Notes and are encouraged to propose new members for membership.</p>	<p>Membership Responsibilities All members are encouraged to attend General Membership meetings, read The NOTES, and e-mail blasts, in order to keep informed of JL happenings.</p>

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<p>Membership Responsibilities Members may vote by proxy. Proxy forms are printed in the Directory.</p>	<p>Membership Responsibilities Members may vote by proxy. Proxy forms are printed in the Directory and are available at the JLS Website.</p>
<p>Membership Responsibilities</p>	<p>Membership Responsibilities No member/s of the JLS or JLS employee may remove or copy any files from the league office unless they have approval from the President. The President must notify the Board of Directors if items must be removed or copied for Presidential usage.</p>
<p>Membership Responsibilities If a member of the JLS leaves the Junior League for there is no refund of dues..</p>	<p>Membership Responsibilities There will be no refund of dues if a member leaves the Junior League of Syracuse.</p>
<p>Development The Development Council shall consist of the Development Vice President, Development Coordinator, Assistant Treasurer, (in charge of Holiday Shoppes Bank) Holiday Shoppes Co-Chairs, Holiday Shoppes Steering Committee, (8 positions for committee placement), NOTES Advertising Editor, Spring Fundraiser Chair and their committees.</p>	<p>Development The Development Council shall consist of the Treasurer and Assistant Treasurer, Development Coordinator, Holiday Shoppes Co-chairs, NOTES Advertising, Spring Fundraiser Co-chairs and their committees.</p>
<p>Development There shall be a mid-year budget review no later than March 1. At that review, the Board shall ensure expenses do not, and are not anticipated to, exceed income. The Board shall ensure this by cutting costs and looking for ways of increasing revenues through additional fundraising.</p>	<p>Development There shall be a mid-year budget review no later than January. At that review, the Board shall ensure expenses do not, and are not anticipated to, exceed income. The Board shall ensure this by cutting costs and looking for ways of increasing revenues through additional fundraising.</p>
<p>Development The establishment or closure of any bank account/s may only be done by Board approval.</p>	<p>Development The establishment or closure of any bank account/s may only be done by Board approval.</p>
<p>Development The Finance Committee shall propose a budget to the Board before the end of the Board's term. The incoming Board shall approve the budget no later than June 30.</p>	<p>Development The Assistant Treasurer shall propose a budget to the Board by April 30th. The incoming Board shall approve the budget no later than June 30.</p>
<p>Development</p>	<p>Development The Board shall not allow the stabilization fund to drop below a safety reserve of one half of the average annual operating expenses for the past three years.</p>

<p>Development If the JLS selects a beneficiary to receive a portion of Holiday Shoppes proceeds, that beneficiary shall receive 10 percent (10%) of the net proceeds. Net is defined as all of the income received by Holiday Shoppes minus all of Holiday Shoppes' expenses. This calculation shall be completed by March 30th. The timing of any such gift shall be decided by the Communications Vice President.</p>	<p>Development If the JLS selects a beneficiary to receive a portion of Holiday Shoppes proceeds, that beneficiary shall receive 10 percent (10%) of the net proceeds. Net is defined as all of the income received by Holiday Shoppes minus all of Holiday Shoppes' expenses. This calculation shall be completed by March 30th. The disbursement of any such gift shall be decided by the Board of Directors.</p>
<p>President's Campaign Each year, the JLS shall conduct the President's Campaign. The President is responsible for refreshing the appeal letter each year and ensuring the campaign takes place. Monies raised by the President's Campaign shall be unrestricted funds raised for the JLS. The appeal letter shall be mailed between November 15 and December 15. Funds for the campaign shall also be solicited via the dues notice..</p>	<p>Membership Annual Appeal Each year, the JLS shall conduct the Membership Annual Appeal. The President is responsible for refreshing the appeal letter each year and ensuring the campaign takes place. Monies raised by the Membership Annual Appeal shall be unrestricted funds raised for the JLS. Its use must be approved by the President. The appeal letter shall be mailed between November 15 and December 15. Funds for the campaign shall also be solicited via the dues notice.</p>
<p>Grants Any JLS member may identify a grant opportunity. The Development Vice President shall approve the submittal of grant request to ensure the grant is appropriate for our Mission and to ensure there is no duplication of efforts. The Development Vice President will then manage the process of applying for the grant by coordinating the efforts of the different JLS members necessary for writing the grant. Before being sent out, the completed grant application shall be approved by the Development Vice President and the JLS President. If the President is unavailable, the President-elect may approve the grant.</p>	<p>Grants Any JLS member may identify a grant opportunity. The Development Coordinator shall approve the submittal of a grant request to ensure the grant is appropriate for our Mission and to ensure there is no duplication of efforts. The Development Coordinator will then manage the process of applying for the grant by coordinating the efforts of the different JLS members necessary for writing the grant. Before being sent out, the completed grant application shall be approved by the Development Coordinator and the JLS President. If the President is unavailable, the President-elect may approve the grant.</p>

<p>The NOTES Before entering into an agreement to exchange goods and/or services for advertising space in The Notes, JLS members must obtain advance approval from the Development Vice President. Where such agreements are entered into, the vendor must provide an invoice specifying the dollar value of the goods and/or services provided. The Notes Advertising Editor based on the dollar value of the invoice shall determine the size and frequency of advertisements.</p>	<p>The NOTES Before entering into an agreement to exchange goods and/or services for advertising space in The NOTES, JLS members must obtain advance approval from the President. Where such agreements are entered into, the vendor must provide an invoice specifying the dollar value of the goods and/or services provided. The NOTES Coordinator and NOTES Advertising Editor based on the dollar value of the invoice shall determine the size and frequency of advertisements.</p>
<p>Board of Directors Death Acknowledgement Policy – If a past president passes away, JLS shall send flowers or make a charitable contribution if requested in lieu of flowers.</p>	<p>Board of Directors Death Acknowledgement Policy – if a former president passes away, the JLS Secretary shall send flowers or make a charitable contribution if requested in lieu of flowers.</p>
<p>Community</p>	<p>Community The DIAD committee is considered a “standing committee” and shall remain in place until the membership votes to eliminate it.</p>
<p>Communications Internal and external communications shall follow the standards and approval procedures outlined in the JLS Communicational Manual. The Communications Vice President shall update the contents of the Manual yearly.</p>	<p>Communications Internal and external communications shall follow the standards and approval procedures outlined in the AJLI Branding Manual. The Communications Vice President shall update the contents of the Manual yearly.</p>